

# ONKWARIWA'SHON:A



THE ISSUES AND BUSINESS AFFAIRS OF TODAY, WHICH AFFECT OUR PEOPLE

*Oon-gwa-rhee-wa-soon-a*

Kenténha / October 2004

Newsletter of the Mohawk Council of Kahnawá:ke

## IT'S FALL HARVEST TIME!



Four-year-old Kyra Paul poses with her Ma's giant sunflowers

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## From the Grand Chief's Notebook...

**K**we Kahnawá:ke. It's hard to believe that two months have passed since my last communiqué to the community. This is largely due to the amount of things that have been happening in Kahnawá:ke and around the Council table. It's been a busy time for Chief and Council. I believe that we've gotten over the hump of orientation and can now concentrate our efforts on the important political issues that face Kahnawá:ke.

In the past several weeks, Council has defined the priorities for the table for the next two years. One of the major files that we will be concentrating on is **Land**, including the exploratory process on the Seigneury. This neglected area has been identified by the table as the next step in Kahnawá:ke's assertion of its own jurisdiction. I say neglected because we take it for granted that our land office has the entire responsibility to ensure that our land base is administered for and secure. Council is now dedicating more effort to give our land directorate the necessary tools to properly do the job.

Another area of priority is overall **governance and justice**. This is another area of jurisdiction, which needs dedicated resources to allow it to develop into the structure necessary for Kah-



nawá:ke's continued growth. External legal or governmental authorities constantly batter us because our system is underdeveloped. Our hope is to ensure that when the challenges come, that we are ready to face them on a level playing field. This in itself is a huge and daunting task.

Definitely, one of the most important components to achieve successes in these two areas is our ability to sustain this growth internally. By this, I mean that we must not rely on outside sources to fund our internal needs. It is time to truly understand, as a community, what being self-sufficient means.

**Fiscal matters**, and Council has termed it this way, is the third area of

priority. This involves economic development, the concept of a treasury, and all matters related to finance and independence, as well as interdependence.

These are lofty goals, and by no means do we expect to achieve complete success in all areas. But it is important to set the tone for the next term and ensure that the foundation is solid enough to allow the anticipated growth that will follow. I am confident that with the participation and support of the community that we will be able to achieve a level of success demanded by Kahnawá:ke.

In the past weeks, Council has tabled our own **Code of Conduct** and **Disciplinary Measures Regulations**. These are documents that have been asked for and have been in the forefront of many table discussions in the past. I hope that this will alleviate some of the concerns from the community. In this publication, you will also see our **Declaration of Office**. These three pieces are directly related.

By all accounts, we are just getting started. I am positive that by our next publication, we will have much more to share in terms of progress on certain files. Skenn:nen,

*Grand Chief Michael Delisle*

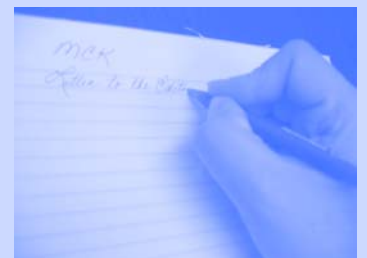


## LETTERS TO THE EDITOR

Onkwariwa'shon:'a welcomes your *Letters to the Editor* for publication in future issues of the newsletter. Please send us your opinion, thoughts, or comments on any subject.

Letters must be signed and include a return address or phone number. We ask that the writer remains respectful in his/her opinions. Onkwariwa'shon:'a reserves the right to edit for clarity and article length.

**Address letters to:** LETTERS TO THE EDITOR c/o MCK Communications  
P.O. Box 720 Kahnawá:ke J0L 1B0



# What Do Some Of Our Chiefs Think?

**W**ell, in politics, the road on which a person can maneuver him/herself is very narrow. Nothing at all can be accomplished without the help and cooperation of the rest of the team. In my case, that team is the eleven other members of the Mohawk Council of Kahnawá:ke. There are many roads to follow, and if we as a team want less hurdles, then I must stress the importance of team spirit amongst myself and my fellow chiefs.

As a team, we can move very fast in any direction on any given day. We have to make many decisions within our specific portfolios or at the Council table itself. If the policy(s) in place do not address the agenda item discussed, we're required to make a decision on that issue. Sometimes, we can agree on a decision; other times we need to modify our stance and come up with a decision that everyone is happy with. Then there are times that we can't get a consensus for various reasons. That's the reality of my job. In serving my community, I take the time I need to ensure that every option was looked at, discussed and utilized with every decision I am party to.

In the future, I'd like to see a portion of common land set aside for development for commercial use. I want to see more economic development in the community, creating and using economic development tools, ex: venture capital or an entity similar to a development corporation, which would be available to either community or private businesses. And most importantly, there is a need to develop a community vision. *What do you want your community to look like somewhere down the road?* Life is learning, living and enjoying the freedoms we have. Let's make sure we keep them intact forever. Nia:wen.

*Council Chief Johnny Montour*

## Fall Apple Picking



**W**hen my sisters and I were younger, our parents would take us for a ride to Covey Hill near Hemmingford, QC to go apple picking. It was a whole day of riding, checking out the changing leaves and of course, our favorite—stopping by a roadside hotdog stand for lunch.

Our father would caution us to stop arguing or fighting, and we'd all giggle in unison, sometimes uncontrollably. Seems everything was funnier when we were small. On the ride home, all tired out, we would talk about how good the apples were, how we should have worn gloves (like our mother told us to) and how long it took to get to Covey Hill. Remember the saying "Are we there yet?"

As I write this, I have a smile on my face, and yet a sadness in my heart, thinking about how much we miss not having our father here to reminisce with. I thank the Creator everyday that we still have our mother.

*Council Chief Arlene Kawennahawi Jacobs*

## MOHAWK COUNCIL RESOLUTIONS 2004-2005

MCR #	DATE PASSED (mm/dd/year)	SUBJECT
25	08/10/2004	MCK Template
26	08/10/2004	Declaration of Office
27	08/10/2004	Signatories for Status Cards
28	08/10/2004	Land Allotment - Louie John Diabo
29	08/10/2004	Education Center Financing Loan
30	08/11/2004	Regulations/Guidelines Operational Policy
31	08/16/2004	Finance, Administration and Operations (FAO) Committee
32	08/16/2004	Cheque Signers
33	08/23/2004	Land Allotment - Barry McGregor
34	08/23/2004	Land Allotment - Kevin Deer
35	08/23/2004	Land Allotment - Mark Phillips
36	08/30/2004	Operational Expenditures
37	08/30/2004	Land Allotment Joseph Rice & Shirley Rice
38	08/30/2004	Parcel Discharge - Walter Jacobs
39	09/10/2004	Land Allotment - Vincent Thomas Cross
40	09/13/2004	Land Allotment—Elizabeth Ann Jacobs
41	09/27/2004	Kahnawá:ke Membership Law Coming into Force
42	09/27/2004	Kahnawá:ke Membership Law Modifying Reg #5
43	09/27/2004	Kahnawá:ke Membership Law Enacting Reg #6,7
44	09/27/2004	Land Allotment Kathryn Ann Charles



# Kahnawa'kehró:non Ratitsénhaienhs

## Declaration of Office 2004



### MOHAWK COUNCIL RESOLUTION

DATE: 08 / 10 / 2004  
 Month Day Year

MCR NO: 26 /2004-2005

**PROPOSED BY:** *Ietsénhaienhs Arlene Kawennahá:wi Jacobs*

**SECONDED BY:** *Ratsénhaienhs Lindsay Skaniatará:ti LeBorgne*

**WHEREAS** the Mohawk People of Kahnawá:ke (Kanien'kehá:ka Kahnawa'kehró:non), as part of the Mohawk Nation (Kanien'kehá:ka) and the Iroquois Confederacy (Rotinonhsónnión:we) are, and have always been a sovereign people;

**WHEREAS** the Kanien'kehá:ka Kahnawa'kehró:non have consistently and historically declared their right to govern their own affairs;

**WHEREAS** the Kanien'kehá:ka Kahnawa'kehró:non have stated their intention to reinstate the structures, philosophies, concepts and principles of Mohawk Traditional Government as embodied by the Great Law of Peace (Kaianere'kó:wa);

**WHEREAS** the Kanien'kehá:ka Kahnawa'kehró:non abide by the principles of Power, Peace, and Righteousness prescribed in and in accordance with the Kaianere'kó:wa;

**WHEREAS** these principles have governed, and continue to govern, the direction of the Mohawk Nation since time immemorial;

**WHEREAS** elections were held on July 3<sup>rd</sup>, 2004 in order to elect the Mohawk Council of Kahnawá:ke the whole in accordance with the *Regulations Governing the Mohawk Council of Kahnawá:ke Elections*;

**WHEREAS** in accordance with the abovementioned regulations the Electoral Officer publicly announced the results of the election;

**WHEREAS** the previous Mohawk Council of Kahnawá:ke's term of office ended at the time the Electoral Officer publicly announced the results of the election;

**WHEREAS** the present Mohawk Council of Kahnawá:ke's term of office commenced at the time the Electoral Officer publicly announced the results of the election;

#### **NOW THEREFORE BE IT RESOLVED THAT:**

1. We, as the present Council, do solemnly declare that, we will at all times faithfully, conscientiously, honestly, loyally, industriously, and to the best of our knowledge, skill, ability, experience and talents, perform all of the duties and responsibilities required of the position bearing in mind that our primary duty is to serve Kahnawa'kehró:non.
2. We, as the present Council, collectively and individually agree to be responsible for the general well-being of Kahnawa'kehró:non and for the governance, administration and management of the Kahnawá:ke Territory through the promotion of:
  - Mohawk Nationhood
  - Kahnawá:ke Mohawk Land Rights
  - Economic self-sufficiency
  - Social development
  - Mohawk language, culture, values, and traditions
  - Mohawk Laws and legislation
  - Principles established in the Tékeni teióháte (Two Row Wampum)
3. We further agree to be answerable and accountable to Kahnawa'kehró:non, to every other Council Chief and to the Council as an institution with respect to all matters for which we are responsible. We shall uphold at all times the values, traditions and principles of Kahnawa'kehró:non and will serve them truthfully, honorably and to the best of our abilities;
4. We acknowledge that as Council Members we may not agree on all issues and may publicly express our personal views. However, such public statements may not undermine the direction of Chief & Council nor it's individual members. Furthermore, while an issue is in the early stages of development and discussion or when Council has not concluded its debate on the issue, or when Council has not given approval to divulge the information, we will not make the matter public;
5. In no case will we divulge or use information that we have obtained in the course of executing our mandate for personal gain.





# Kahnawa'kehró:non Ratitsénhaienhs

## Declaration of Office 2004



6. We agree that any and all items generated as a Council Member or furnished by the Council and all documents or materials in any form are the exclusive property of the Mohawk Council of Kahnawá:ke. Upon expiration of our term of office we shall immediately return to the Mohawk Council of Kahnawá:ke, in good condition, all Council property that is in our possession or under our control.
7. We agree to immediately disclose all conflict of interest and to remove ourselves promptly from any and all discussions regarding such interest. We also agree to refrain from taking any decisions or from voting in regards to the disclosed interest, whether it be personal, potential, direct or indirect conflict of interest. If a disagreement arises with respect to whether a Council Chief is in a conflict of interest or not, we agree that the Chairperson of the meeting will call a vote (by secret ballot or show of hands; at the Chairperson's discretion) in order to decide the matter. A quorum of Council Chiefs is required and if the majority decides that there is in fact a conflict of interest then the Chief concerned will be disqualified from further consideration of the matter.
8. We agree to make ourselves available to testify as a witness in any legal proceedings initiated by or against the Mohawk Council of Kahnawá:ke during or after our term of office.
9. We understand that if we undertake any liability on behalf of the Mohawk Council of Kahnawá:ke that we shall be indemnified and held harmless from and against all costs, damages, charges, and expenses which we may sustain or incur in relation to any action, suit, or legal proceedings which is brought, commenced or prosecuted against us, the whole provided we were:
  - a) Acting in good faith
  - b) Acting within the scope of our authority
  - c) Acting under the direction of Council and/or Committee
  - d) Acting in the best interest of Council
  - e) Acting free of any conflict of interest

We further understand that for all personal legal matters we will be responsible for obtaining independent legal counsel unless otherwise agreed to in writing by the Mohawk Council of Kahnawá:ke.

\_\_\_\_\_  
 Ratsénhaienhs Michael Delisle Jr.

\_\_\_\_\_  
 Ratsénhaienhs Michael Karonhi:io Bush

\_\_\_\_\_  
 Ratsénhaienhs Tiorahkwáthe Gilbert

\_\_\_\_\_  
 Ietsénhaienhs Arlene Kawennahá:wi Jacobs

\_\_\_\_\_  
 Ratsénhaienhs Lindsay Skaniatará:ti LeBorgne

\_\_\_\_\_  
 Ratsénhaienhs Martin Thawen:rate Leborgne

\_\_\_\_\_  
 Ietsénhaienhs Peggy Kawinéhtha Mayo-Standup

\_\_\_\_\_  
 Ratsénhaienhs Johnny Kanerahtóhare Montour

\_\_\_\_\_  
 Ratsénhaienhs Keith Kanenharó:ton Myfow

\_\_\_\_\_  
 Ratsénhaienhs Peter Tekatsitaneken Paul

\_\_\_\_\_  
 Ratsénhaienhs Lloyd Oronhákhéte Phillips

\_\_\_\_\_  
 Ratsénhaienhs Marvin Wennió:je Zacharie

# KAHNAWÁ:KE

*Author's Note: I spent an enjoyable morning speaking with four residents from the Turtle Bay Elders' Lodge in mid-September. We talked with Frances Dione, Josie Horne and Edna Standup for sharing their personal stories of days gone by. ~Lori Jacobs*

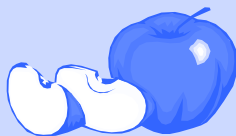
**F**all time in Kahnawá:ke in the early 20<sup>th</sup> century was spent preparing for winter, mainly harvesting crops, and chopping wood, and buying and storing coal. Working outside the home was unheard of. There were no stores to buy fresh fruits and vegetables, and oranges were only found in Montreal markets.

*"In the fall, no one had electric heaters," says Josie. "For our family, my father would buy four tons of coal, 100 pound bags of flour and sugar, and three wooden buckets of lard for the winter."*

Most families were self-supporting; they had chickens, cows, and some horses. But one thing that all four ladies unanimously agreed on was the eerie sight and sound of the pigs being slaughtered in the fall. *"I didn't like hearing the pigs squeal, almost every day you'd hear them dying,"* says Josie, *"I felt so bad for the pigs."* In those days, the population was not quite 1000. Downtown Kahnawá:ke had only three main roads; River Road, Church Road and the Old Malone Highway.

The fall season also meant back-to-school. Most Kahnawá:ke children walked to the school closest to their home. Some walked through the bushes to go to school. There were no school buses. Everyone walked everywhere.

Kahnawá:ke in the 30's and 40's was mostly planting fields, empty lots and some apple orchards. There wasn't much room between the homes on the main road, but the backyards were relatively spacious.



Grace Curotte

*"The reason why the houses on the main highway are so close to the road is because people planted in their back yards,"* explains Josie. *"We had all kinds of vegetables and our mothers and grandmothers made jams, pickles, and preserves. If you were lazy, you'd go hungry."*

Sisters Grace and Frances reminisced about their family farm. *"My grandfather's farm was a big apple orchard,"* says Frances. *"We were always kept busy."* Grace says as a child, she often climbed and played in the trees. Their mother was also quite handy in the kitchen. *"My mother would make preserves. My grandfather used to take a hay wagon of apples over to Montreal to sell; the markets would use our apples to make apple juice,"* recalls Grace.

People were generous and always shared with those less fortunate. *"My grandfather was kind-hearted and knew the families who were in need,"* says Josie. *"As a child, I remember him packing vegetables into a wheelbarrow and bringing it to those who were needy."*



Edna Standup

### Corn Harvesting:

The corn harvest was something that most looked forward to in the fall. Not only was it a seasonal ritual, it was a time to get together and socialize with friends and family. *"There were corn husking parties where people would take the husks off the corn and braid it. Some braided corn strands would be about six feet long; they were hung over the rafters to dry,"* says Josie. *"Then the corn would be cleaned with ashes and ground to make flour for cornbread. Then in the evening, there would be dancing and jigging."*



*"Everything was used; nothing went to waste,"* adds Edna. *"My grandparents taught me how to braid corn husks and how to dry the corn."* Grace also remembers how the corn harvest was part of her childhood. *"We braided corn husks as children,"* says Grace. *"Some people made rugs or door mats with the corn husks, which was good for the muddy feet."* Frances had a different view of corn preparation. *"What*

# RETROSPACTIVE

ed candidly about what Kahnawake was like in the 30s and 40s during the fall season. A hearty nia:wen kowa goes out to Grace Curotte,



**Josie Horne**

*I remember is we got callouses from taking the corn off the cob. Some of the corn husks were used as old-fashioned toilet paper,” says Frances, jokingly. “We didn’t even know there was such a thing as Thanksgiving.”*

### Halloween:

Neither Grace, Frances nor Josie went out for Halloween while growing up. Halloween wasn’t really a big thing back then, although some teens got into some mischief. *“The worst the teens did in those days was take the gate off of someone’s fence and put it on their roof,”* says Josie, *“or push over out houses.”*

Edna was the only one to recall dressing up for Halloween as a teen. *“We put eyes, faces and handles on the small pumpkins, and placed a lit candle inside. Then we used it to masquerade,”* says Edna. *“If our mothers sewed, we’d have handmade outfits like a rabbit or cat. If mothers didn’t sew, we would dress up like old ladies with long shawls and old*



*ladies with long shawls and old*



**Frances Dione**

*dresses. We would get some candy, but mostly fruits.”*

### Weddings and Masquerading:

Grace’s recollection on masquerading brought in another element of Kahnawá:ke life.

*“The only time we’d dress up was after a wedding,”* recalls Grace. Home weddings were the style in those days, and the weddings lasted three days. Edna says the men would wear white aprons and help serve the food. *“Preparations and cooking began on Saturday and Sunday, and couples used to get married on a Monday.”*

On the first and second days, they’d have simple foods like fricassee, but on the third day, they have the main meal, consisting of cornbread, roast pork and beef, corn soup and mashed potatoes. The wedding cake was homemade: it had many layers and decorated to perfection with white icing and silver candy beads.

Frances says she recalls going to many weddings in her youth. *“I remember, they used to come get you (guests) in a*

*horse and buggy and bring you to the wedding.”*

*“If you were invited to the wedding,”* adds Josie, *“you’d wear ribbons.”* *“Both the man’s and*



*woman’s side of the family wore a different color ribbon,”* says Edna. *“It was a little satin ribbon, attached to your shirt or dress with a straight pin; some wore pink ribbons for the woman’s side and blue for the man’s side.”*

Women in those days moved in to the man’s parents’ home after the wedding. Frances says the gifts were also simple and practical, mostly fabrics, blankets and towels. They were strung along on a clothesline, sometimes with clothespins. Frances recalls the ritual. *“People who wanted to masquerade would take the presents off the line with a pole and take them to the groom’s home for the day after party.”*

### The Economy:

Food was relatively cheap. You could buy a loaf of bread for 5 cents, hamburger was 10 cents a pound and butter was about 25 cents. Frances says she and her friends would make their way over the train bridge, hop the streetcars for 10 cents, and sell homemade maple candy in Montreal. *“We sold the candy for 2 cents, and on a good day, we’d make about 50 cents.”*

*We covered many other topics during our visit together. One thing is certain: the family traditions we still practice today are deeply rooted in the Kahnawá:ke history of yesteryear. Talk to an elder; you’d be amazed to learn that the more things change, the more they stay the same. LJ.*

**Photos by Darlene Alfred**





# Kahnawá:ke Lands Unit



**I**t is the vision of the Lands Unit to facilitate and assist Kanien'kehaka of Kahnawá:ke in exercising their rights and responsibility, including protection and preservation of their territorial lands based on traditional beliefs and values according to the Great Law of Peace. The Lands Unit will be guided through concepts, principles and practices of commitment, respect, fairness, honesty, integrity, reliability and responsibility.

**T**he Lands Unit was created in 1999 to centralize and oversee the administration of land matters and key existing departments within the Kahnawá:ke Territory. The departments within the Unit are Land Management, Land Allotment, Tiowero:ton Territory (Doncaster), Environment Protection and Landfill, which have been operational since 1987.

A Geographical Information System (GIS) was developed in 2000, which is a mapping program that provides essential and efficient access to data related to lands within Kahnawá:ke. The GIS has allowed the Lands Unit staff access to information that has enabled the Unit to respond to requests and inquiries quickly and accurately. GIS also provides maps at the request of other departments within the Mohawk Council of Kahnawá:ke as well as to the community.

## Lands Unit Updates:

- Currently working to assist in the possible settlement of the Seigneurie of Sault St. Louis land grievance. (SSSL)
- Developing and revising new policies such as; Commercial Land Use, Tiowero:ton and the Clean Soil Policy (Landfill).
- Working with Akwesasne to address mutual land-related issues.
- Working towards a one-year communications plan so that the community will be kept updated on all land-related issues.
- Currently going through strategic planning to set the direction of the Unit for the coming five years.
- Acting in a resource capacity for the specific claims files.

## Lands Unit Employees:

**Russel Curotte**  
*Director of Lands*

**Debbie Morris**  
*Associate Director*

**Mia Phillips**  
*Executive Administrative Assistant*

**Shayne Decaire**  
*Lands Database Developer*

**Heather Jacobs Whyte**  
*Researcher Policy Analyst*

## What does the Land Management Office do?

The Land Management Office is responsible for providing land-related services and transaction functions to Kahnawá:kehrónon, Community Organizations and to the Mohawk Council of Kahnawá:ke. Chief Marvin Zacharie is the Lead Portfolio Chief.

### *Some of the services provided are:*

- Keeping appropriate records pertaining to Kahnawá:ke lands
- Providing land-related information
- Land transfers
- Surveys
- Land transactions; agreement of division, right of way agreement, sub-divisions
- Inspections, pin locations
- Research (lands related)
- Land Use Agreements



## Updates:

Currently, Land Management is working on the beginning stages of an Access Road Project. Martin Diabo is on loan from the Capital Unit for a one-year period in the capacity of Project Officer. The purpose of the project is to begin discussions with community members who have private roads running through their rural lands. The intent is to have these roads transferred to public roads to be able to provide maintenance and infrastructure if required. The next phase of the project will address new road networks and landlocked issues.

## Land Management Employees:

**Carol Goodleaf**  
*Land Management Coordinator*

**Martin Stacey**  
*Senior Lands Management Officer*

**Tara McComber**  
*Lands Management Officer*

**Anerahtonni Phillips**  
*Lands Management Officer*

**Jean Guimond**  
*Land Allotment Administrator  
Tiowero:ton Administrative Assistant*

**Martin Diabo**  
*Road Access Project Officer*

**Chief Marvin Zacharie**  
*Lead Portfolio Chief*



Continued on next page ⇒





# Kahnawá:ke Lands Unit



## Land Allotment Updates:

- The Land Allotment Policy was en-acted in June 2002 with revisions accepted in June 2004. These revisions include the Kanata Healthy Housing Project and Village Lot Allotment criteria.
- Chief Lindsay Leborgne is the current Lead Chief assigned to the file and replaces former Chief Kaniatariio Gilbert.
- The Land Allotment Committee welcomes two new community representatives, Melanie Gilbert and Sandra Jacco.
- Lots 106 and 111-1 (Texas Farm area) are currently being prepared for Land Allotments.

## Tiowero:ton Updates:

- The Tiowero:ton Caretakers are now in uniform.
- Johnny McGregor has been hired as an Auxiliary Caretaker for the busy season with his services ending in October.
- The 1999 Tiowero:ton Guidelines are currently under revision.
- An Ecological Inventory is being carried out. It will also determine the impact of the influx of cabins and their affect on the environment.
- Caretakers Wilbert Standup Jr. and Gerry White have participated in First Aid, CPR and Heart Saver Training, Mapping and Compass training and a Man Tracking program.

## Tiowero:ton Employees:

**Wilbert Standup Jr.**  
*Head Caretaker*

**Gerry White**  
*Auxiliary Caretaker*

**Johnny McGregor**  
*Auxiliary Caretaker (Seasonal)*

## Environment Updates:

- We have a new Kanata Healthy Neighborhood Occupancy Guide and Buyers Guide. It was developed by Kaylia Marquis, who was assisted by Tommy Deer. We're currently revising the Occupancy Guide.
- Work has begun on the Traditional Ecological Knowledge Gathering and Awareness Raising Initiative for the Tiowero:ton Territory. It's being developed by Lisa K. Montour.
- Data collection for the Ecological Inventory (Biological Survey) in Tiowero:ton is complete, and the report is pending. This project is a joint effort between the Kahnawake Environment Protection Office and the Tiowero:ton Committee.
- We have a new Solid Waste Service provider for the door-to-door garbage pick-up and the Transfer Depot since February 2004. Services are being monitored for cost efficiency and effectiveness.
- We continue ground water monitoring of six of the documented former landfill sites.
- We're assisting with the refining of the Clean Soil Policy, which will be chapter one of the Kahnawake Environmental Protection Policy. Removal of contaminated soil stored at the Transfer Depot.
- Shawn Montour is on a parental leave until November 1, 2004. Replacing him is Phillip Jacobs, with the assistance of Landon Horne.
- Lynn Jacobs is on a one-year maternity leave until June 2005.

## Environment Employees:

**Eva Johnson**  
*Coordinator of the Kahnawá:ke  
Environment Protection Office*

**Jo-Ann Johnson**  
*Administrative Assistant*

**Lynn Jacobs**  
*Scientific Advisor to the Kahnawá:ke  
Environment Protection Office*

**Lisa K. Montour**  
*Environmental Protection Technician*

**Shawn Montour**  
*Transfer Depot Caretaker*

**Cathy Arseneault**  
*Interim Recycling Depot Supervisor*

## Landfill Office Updates:

- Currently working on the development of a Clean Soil Policy (Landfill).
- Developing a landfill data base
- Daily activities consist of:
  - Monitoring current landfill sites.
  - Inspections of various construction sites off the territory.
  - Follow-up meetings during the course of ongoing projects.
  - Coordinating information sessions with the various stakeholders in an effort to ensure a proper and smooth operation.

## Landfill Employees:

**Iris Rice**  
*Landfill Coordinator*

**Ronald Jacobs**  
*Landfill Inspector*

## **DO YOU NEED MORE INFORMATION?**

The Lands Unit, Land Management and Land Allotment offices are located on the 2<sup>nd</sup> floor of the Capital Unit Building adjacent to the Kateri School. Environment Protection and Landfill are located next to the Court House. For more information, call us at **638-8244** or fax at **635-1774**.

# Finance, Administration & Operations Committee (FAO) ~ Wendy Walker-Phillips

**I**n July 2004, Chief and Council approved of the creation of the FAO Committee **which replaces the former Executive Committee.**

The most significant change has been to the composition of the committee. The former Executive Committee was made up of five (5) Chiefs, with the Executive Director attending as a non-voting member.

The new FAO Committee composition is as follows:

- Three (3) Council Chiefs appointed by Chief & Council - full voting members  
**John Montour** – will focus on Finance,  
**Marvin Zacharie** – will focus on Operations, and  
**Peggy Mayo** who will focus on Administration.
- The Executive Director (non-voting) **Alana Goodleaf-Rice**
- Operations Team representative (selected by Operations Team, non-voting) **James Jacobs**, Director of Human Resources
- Staff Representative (non-voting, selected by staff) **Dwayne Kirby**

The mandate of the Committee is to oversee the administrative, operational & financial affairs on behalf of the MCK, and are responsible to Chief and Council. Term of office is two-years.

**The FAO Committee is responsible to:**

- Provide guidance & direction on strategic planning process (ensuring admin & operational activities are reflective of the community's needs & priorities)
- Review & approve MCK financial plans to be submitted to Chief & Council for annual budget approval
- Review & approve operational & administrative policies & procedures
- Review & monitor progress, status & control of the MCK's operations & finances
- Review & approve personnel related activities as they relate to organizational development
- Receive & approve donation requests

## Social Assistance Expenses Drop from January - July 2004 ~Neil McComber

**I**n the Fall of 2003, the MCK Social Development Unit launched a Social Assistance anti-fraud campaign. **The purpose of this initiative was to stop those who are working and earning income over the acceptable level, and collecting Social Assistance at the same time.** Social Assistance is a program designed to financially help those in need; it is not a right.

Between January and July 2004, there was a steady drop in Social Assistance expenses. This may be the result of the anti-fraud campaign, the increased job opportunities in the community, or both. Because the MCK works on a global budget system, the reduction in Social Assistance expenses usually results in more available dollars to reinvest in community members. The

method in which these surplus dollars are allocated is called Kahnawá:ke's "Re-Investment Strategy."

Some examples of this strategy include Tewatohni'saktha's Summer Student Employment Program and the Kanien'kéha Ratihwennahní:rats Program. Although neither of these programs are geared directly at Social Assistance recipients, the strategy makes an investment in the education of our people so that they may acquire skills and knowledge of our culture that could potentially lead to permanent employment.

Social Assistance also offers the Employment Enhancement Program (EEP), which helps integrate Social Assistance recipients into the workforce while still covering a portion of their salaries.

The following are statistics over the past year.....

Month	# of Cases	Expenses
Sept. 2003	621	\$400,170.49
Oct. 2003	631	408,375.26
Nov. 2003	644	424,193.96
Dec. 2003	586	378,098.83
Jan. 2004	607	395,259.84
Feb. 2004	599	394,132.20
Mar. 2004	609	394,609.02
Apr. 2004	601	389,449.85
May 2004	754	382,799.15
June 2004	542	353,075.32
July 2004	535	347,752.10
Aug. 2004	517	354,108.04

# Youth's Page



## PHOTO CONTEST

Congratulations to Fallyn McComber who sent us this funny photo, taken at Park Safari in 2001. For her winning submission, Fallyn wins herself a gift certificate from Village Variety!

KIDS, for the next issue... find the secret word from the remaining letters in the Find-A-Word Puzzle below. Send us your answer to: MCK, P.O. Box 720, Kahnawá:ke , JOL1B0, in care of Onkwari-wa'shon:'a Newsletter or send it to us by e-mail at: [communications@mck.ca](mailto:communications@mck.ca). The first correct response will win a prize.



- Art
- Attendance
- Backpack
- Bell
- Books
- Cafeteria
- Chalk
- Class
- Classmate
- Crafts
- English
- Eraser
- Friend
- Fun
- Gym
- Homework
- Jeans
- Learn
- Lunch
- Math
- Milk
- Note
- Paper
- Pen
- Principal
- Projects
- Read
- Recess
- Run
- Teachers
- Tests
- Try
- Write

## FIND-A-WORD

K	C	A	P	K	C	A	B	Y	C	A	B	E
H	S	I	L	G	N	E	P	R	R	T	E	D
T	L	E	A	R	N	R	L	T	A	T	L	K
A	U	M	Y	G	O	E	U	E	F	E	L	R
M	I	L	K	J	E	A	N	S	T	N	A	O
N	U	R	E	S	R	D	C	T	S	D	P	W
R	E	C	E	S	S	E	H	S	C	A	I	E
E	T	O	N	T	A	A	P	F	U	N	C	M
S	K	O	O	B	E	K	L	A	H	C	N	O
A	D	N	E	I	R	F	T	C	P	E	I	H
R	E	S	R	E	H	C	A	E	T	I	R	W
E	T	A	M	S	S	A	L	C	N	E	P	S



**Mohawk Council of Kahnawá:ke**

P.O. Box 720  
Kahnawake Mohawk Territory  
JOL 1B0

Phone: (450) 632-7500  
Fax: (450) 638-5958  
Email: communications@mck.ca

**ONKWARIWA'SHON:'A**

Through this publication, the Mohawk Council of Kahnawá:ke seeks to promote awareness and dialogue by informing the community on its activities and by analyzing the important issues affecting Kahnawá:ke.

The editorials serve to provide a forum for commentary from the Mohawk Council and/or its staff, while serving as a catalyst for community input. The editorial views expressed are the sole responsibility of the author, and may not represent those of the MCK or those of the editorial staff. Please direct all correspondence to the Communications Department.

**Credits****Layout / Design**

Lori Jacobs

**Editorial Staff:**

Lori Jacobs

Wendy Walker-Phillips

**Contributors:**

Grand Chief Michael Delisle Jr.

Chief Johnny Montour

Chief Arlene Jacobs

Marcy Delisle

Leonda Kirby

Neil McComber

Mia Phillips

Iris Rice

Wendy Walker-Phillips

**Proofreading:**

Trina Diabo-Jacobs

Thelma Paul

Sheridan Ross

**MCK Employee News****Two MCK employees accepted to  
Kanien'kéha Ratihwennahní:rats Program**

**Thomas Aronhío:tas Deom** and **Linda Karonhiénhawe Delormier** have been granted leaves to attend the immersion program, beginning on September 27<sup>th</sup> and winding up June 2005.

The duo were asked how attending this session will benefit their jobs. Linda's response was more global. *"Having fluent Kanien'kéha speaking employees will be integral to creating and maintaining the momentum Kahnawá:ke needs in order to bring our language back fully into the community."*



*"Thomas' answer reflected his personal goals and values. "It's something I've always dreamed of doing. It will benefit me substantially not only in my job, but in all areas of my life." Congratulations to Karonhiénhawe tanon Aronhío:tas, and best of luck in the coming months.*

**August / September 2004  
New Staff****Lands Unit—Policy Research Analyst:**

**Heather Jacobs Whyte** began working at the Lands Unit as the new Policy Analyst on August 9<sup>th</sup>, 2004. She worked previously at the Kateri Memorial Hospital Centre as a Registered Nurse for approximately twenty-five years. The Lands Unit staff welcomes her aboard and is happy to have her on the team.

**Assistant Chief Peacekeeper:**

**Jody Diabo** was selected for the position as Assistant Chief Peacekeeper, on a full time permanent basis, with a one (1) year probationary period. Jody began her new position on Aug. 30, 2004.

**Three (3) Recycle Depot Drivers/Helpers:**

**Della Cross**, **Freddie Johnson** and **Bryan Leborgne** have been hired for a 30-week duration for the Employment Enhancement Program. Della began on August 5<sup>th</sup>, 2004; Freddie started on August 30<sup>th</sup>, 2004 and Bryan came on board on September 27<sup>th</sup>, 2004.

**Interim Communications Officer:**

**Lori Jacobs** joined the team on a five (5) week secondment from Kahnawá:ke Shakotíia'takehnhas Community Services (KSCS.) Lori began her duties on August 30<sup>th</sup>, 2004, and worked on all aspects of MCK Communications, including Kwatokent TV, internal and external communications, press releases, internal newsletter and the bi-monthly community newsletter, Onkwariwa'shon:'a.

