ONKWARIWA'SHON:'A

THE ISSUES AND BUSINESS AFFAIRS OF TODAY, WHICH AFFECT OUR PEOPLE

Oon-gwa-rhee-wa-soon-a

Tsiothóhrha / December 2004

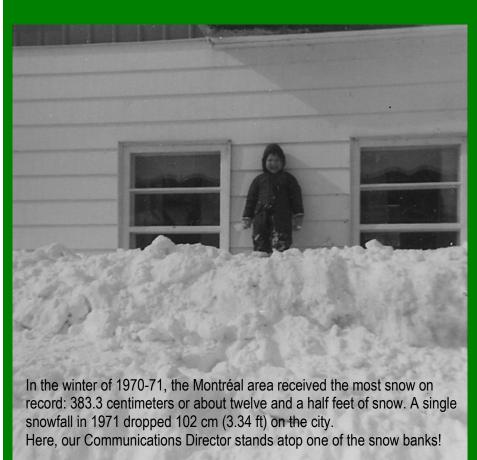
Newsletter of the Mohawk Council of Kahnawa:ke

Do You Recall Past Winters?

When our parents and grandparents tell us of winters past, when the snow was as high as the house and they walked to school through 3 foot snowdrifts, they weren't exaggerating.

It wasn't because you were smaller and it seemed like there was more snow back then, total snow-fall has declined dramatically over the years and there was more snow in the 60's and 70's.

Well, forecasts predict that we will have a harsh winter this year. Are you prepared?



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From the Grand Chief's Notebook...



he:kon Kahnawake. It's that time of the year again. Everyone is preparing for the upcoming holiday. Shopping,

spending, and stressing, as I like to call it. It's no different in the offices of the MCK at this time. We have all the same added responsibilities as you do. Maintaining momentum during this season can be a challenge in itself. Let me share with you some of the initiatives that my office, as well as Council, has been embarking on.

Financial Transfer—Since the last time I wrote this piece, we've been quite busy. We reported some time ago that the current FTA (Financial Transfer Agreement) would expire on March 31, 2005. Chief and Council did not like the wording within the Federal Government's CFNFA (Canadian First Nations Funding Agreement) pertaining to Canadian Law and their definition of membership. I believe that we've achieved success once again in demonstrating to the Federal Government that Kahnawake does not fit into their cookie-cutter approach with the new wording in a Canada/Kahnawake Funding Agreement.

Tobacco—In keeping with the direction of Council, I met with representatives of the Kahnawake Tobacco Association. The meeting seemed productive in the sense that we are willing to work together towards a regulatory framework that would enable the industry to grow and flourish, as well as to further Kahnawake's jurisdiction in relation to external government authorities. A subsequent meeting is taking place soon to further discuss our overlapping issues.

Akwesasne Land Claim— In the past month, the Akwesasne land claim has been front and center. Chief and Council have put forward a paper on the inevitability of Kahnawake's involvement on this issue. We have asked to meet with the Akwesasne's respective Councils to discuss these issues and possibly come to a better understand-

These are but a few of the major tasks that Council is embarking on with the belief that the end result will be a stronger Kahnawake.

ing that will lead to a more informed decision. A formal response has been received and the meeting is being setup as I write this. We will inform the community as the file progresses.

Meeting New Minister-In early November, I finally had the opportunity to meet the new Minister of Indian Affairsn Andy Scott. Council had sent a letter back in August to invite Mr. Scott to Kahnawake to see for himself what a diverse and unique community we are. $_{Minister\ of}$ Unfortunately, he was un- $\underset{Native \ Affairs}{\overset{\cdot}{\text{Mative Affairs}}}$ able to come due to the Andy Scott added pressure of being held within a minority Liberal government and the restraints that this bears. Although this was more of an introductory meeting, I believe that we made our positions clear on several fronts. The issue of membership continues to be a problem for us, but the Minister committed himself to work with Kahnawake on finding a solution to this longstanding issue. He needs to prove himself before we can move forward.

Kahnawake Visioning—The final issue I would like to update you on is the visioning process that Chief and Council are embarking on. There are some concerns within Council and the organization, that we, as a community, can't move forward without a more comprehensive vision for Kahnawake. Before we come to you, we are going to conduct an internal session to see what the vision of this Council is. Then the next steps will be to see if the community shares some, all or none of the vision that we have identified. Again, this is not to alienate the community in general, but, in my opinion, allow the community to see what your Council sees for the future, as well as receive input and feedback on our future direction.

Conclusion— These are but a few of the major tasks that Council is embarking on with the belief that the end result will be a stronger Kahnawake. With the help, support and involvement of yourselves, I believe that this is just the beginning. More to come in the next issue. Stay tuned...

I would like to take this opportunity to wish everyone a safe and happy holiday season.



LETTERS TO THE EDITOR

Onkwariwa'shon:'a welcomes your *Letters to the Editor* for publication in future issues of the newsletter. Please send us your opinion, thoughts, or comments on any subject.

Letters must be signed and include a return address or phone number. We ask that the writer remains respectful in his/her opinions. Onkwariwa'shon:'a reserves the right to edit for clarity and article length.

Address letters to: LETTERS TO THE EDITOR c/o MCK Communications

P.O. Box 720 Kahnawá:ke JOL 1B0

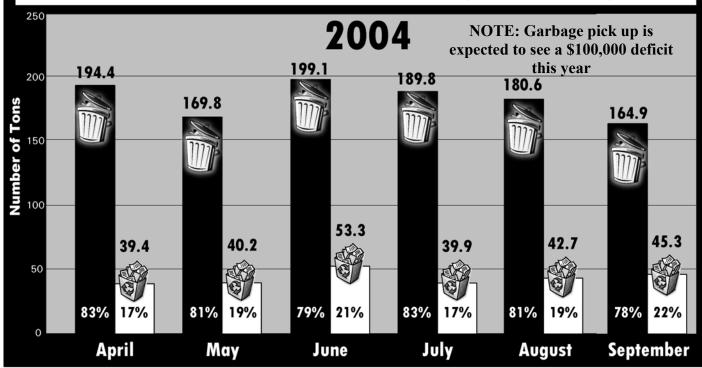




FACTS & STATISTICS

How much does Kahnawake Waste??

Kahnawake throws 4 times as much into the trash as they do into their Recycling Bin



For more information on how you can recycle more, contact the Environment office at 635-0600.



During the holidays, our thoughts are concentrated on gift-giving, decorating and holiday cooking. BUT, do we stop to think about all the waste that is created??

Make a conscious effort to recycle this holiday season.

You've spent hours to carefully wrap all the gifts so they look just perfect. Why not spend a few seconds putting the wrapping paper, cardboard boxes, etc into your recycling bin, or use gift bags that can be re-used. Find innovative ways to wrap your gifts without paper.

You spend hours cooking for the whole gang... what's a few extra minutes spent rinsing out the cans & folding the boxes to put into the recycling bin?

EVERY LITTLE BIT COUNTS. Make an effort this Holiday season to start recycling. HELP KEEP

MOHAWK COUNCIL RESOLUTIONS

MCR#	Date	Subject
45	10/04/2004	Land Allotment Catherine Diabo McComber
46	10/20/200 4	Kahnawá:ke Identification Card
47	10/25/2004	Land Allotment-Vanessa Kelly Kirby
48	10/25/2004	SDU Committee
	10/25/2004	Bell Cabinet Lease
50	11/01/2004	Sports & Recreation (Bid 2006 National Aboriginal Hockey Championships)
51	11/01/2004	Change Composition of Childcare Authority to reflect current PortfolionRepresentatives.
52	11/01/2004	Membership/Deceased Members
53	11/01/2004	Land Allotment-Louis Albert Grant Stalk
54	11/01/2004	Land Allotment-Katsitsaraken Cher Margaret Nolan
55	11/01/2004	Land Allotment-Preston Angus James Jacobs
56	11/08/2004	Land Allotment-Veronica Leborgne
57	11/16/2004	CHMC
58	11/16/2004	Land Allotment-Kathryn Ann Charles
59	11/24/2004	Kahnawake Health professionals Law
60	11/24/2004	Land Allotment-Patricia Mary Montour
61	11/24/2004	Land Allotment-Eileen Marian Katsitsonni Snow
62	11/24/2004	Land Allotment-Joseph Daniel White & Debra White
63	11/29/2004	Land Allotment-Randolph Roy Jacobs & Georgette Jacobs.

MOTHER EARTH CLEAN.

Council Chiefs Look Ahead to

Onkwariwa'shon:a' posed the question to the Chiefs: "What would you like to see happen for the community in the year 2005?" Here are the unedited responses that we received from them.

I would like to expand our tax exemption rights throughout this province.

-take measures to ensure that we have adequate health professionals available for our Community.

-set up a working group with the K.T.A. to work towards a system of regulation for the industry to benefit the "collective" and not only the "individual"

-hope to see the SSSL progress to the negotiation stage.

-keep our minds and hearts open to accept the different views and opinions of our community members

-Aiawens Akwekon Skennen Akenhake Tanon Akwekon Aionkwatonharake Ratonniane tanon Ohserase Tawe

Chief Arlene Jacobs

Would be nice to see the community work together--for the betterment of the whole community. To work so every-one benefits--to help each other out--to be always looking out for the community as a whole!!!

I would like to wish the community a Merry Christmas and Happy new year.---Chief Marvin Zacharie

After many years of research, analysis and discussions, I hope to see the SSSL file final enter into a negotiation process. 324 years is long enough! We must renew the Policing Agreement; we need increased dollars for training, equipment and most importantly manpower. I want to see us get the "blood out of the stone" with this agreement. There are many issues that face Kahnawake, it seems like there is a new one everyday, it is very easy to point the finger or look the other way, we must all realize this is OUR Community, Kahnawake is not the MCK, it is all of us. Over the next year we need your support to address and solve Kahnawake issues. Nia:wen and happy holidays, be safe.

- Lloyd Phillips

(1) I would like to see better relationship, Things are going good now ,but i would like to see it get stronger, , so that we can work harder for the Community.

(2) I would also like to see more Community Meetings. At lease once a month, and have more Community members attend, and be more informed

With the Holiday's approaching I would like to wish the Community a Merry Christmas and have a save and Happy New Year from myself and my family—Chief Martin Leborgne

what i would like to see is the powers that be in our community come of one mind on any given topic for the enhencement of the day to day live's of our people; what i would suggest for that exersise is employment. from all the positions made available to the community does fairness exsist does everyone who applies for a position do they feel they have equal oppertunity to equal employment in kahnawake. many people have stated to myself and othwers (whats the sence of appling the job is in the bag for who they want to have the job) if this rings a bell then it is high time for you to voice your concerns by

A.call and write the council member of your choice of your concern (be sure to address it to chief an council and keep a copy for you)

B.attend the next community meeting and lodge your concern in open DISCUSSION C.then you have acess to the local media which should spon greater attention to your plight

form the above action only you the community members can move mountains togeither we can rock an roll to a more inclusive community.

with that i would like to offer to all the the greatest wish to all ..the best of health and peice of mind

merry christmas and see you in the new year

keith myiow

Kwe Tewatateken: {greetings to all my relations}...Statistics tell us that 50% of Kahnawa:ke(s) present day population is our YOUTH: (Young-Onkwehon:we-Understanding-Their Traditional Teachings of-Heritage)...

These young intelligent people need to involve themselves and participate in the decision making process because as the adults of tomorrow they will have to live with the choices made by the leadership of today...

The old adage of children should be seen and not heard is false firstly and doesn't apply in our traditional way of upbringing because Kanien'kehaka people are suppose to promote the value of inclusiveness always...

The YOUTH are the foundation of our Nation who will hopefully continue to ensure that life in Kahnawa:ke tomorrow is of the highest quality standard in maintaining our Proud, Unique, and Distinct society of Kahnawa'kehro:non who will {4,000} strong commit themselves to have a say or input for the betterment of all, within the territory commencing this upcomming year 2005...

Thok niwakewen:nake niahkwe:(these are my words for now)...

Tiorahkwathe...Sewatonhnharen ki:ken Ratonnia'ne nikahawi:(enjoy the Holiday Festive Season) tanon (and) Tekwanonhweratons ki:ken O'shera'sestsi: (wishing you all the very best in the upcomming New Year)...Chief Tio-

rahkwathe Gilbert



Since the last Onkwariwa'shon:'a, Kahnawá:ke's political pace has picked up noticeably. Now that the "new" Council has had a chance to settle in and become more familiar and comfortable with portfolio assignments, the business of governance is now in full swing.

We'd like to take a few moments to review some of the highlights of the past couple of months.

Council of Elders

On September 27th, The MCK passed a resolution. that gave the Council of Elders the authority to begin implementing terms of the Kahnawá:ke Membership Law. This "coming into force" was in full accordance with the terms of the Law that, itself, was passed in November of last year. The 'coming into force" resolution was proposed by Chief Arlene Jacobs, seconded by Chief Peggy Mayo and signed by ten chiefs. Chief Mike Bush abstained and Keith Myiow voted against it.

Chiefs @ Service Complex-Another initiative was re-launched on October 1st with several chiefs accepting community feedback, comments and suggestions at the Services Complex lobby. The initial plan was to have chiefs available every second Friday. This type of

activity gives both the chiefs and community members a chance to meet face-to-face in a very informal setting and has been very well received. The October 1st feed-

back session included



Benoit Pelletier

the handing out of two draft documents, the Code of Conduct and the Disciplinary Measures Regulations.

Chiefs Meet with Pelletier - On the same day, Chiefs Mayo, Jacobs and Lloyd Phillips met with Quebec Native Affairs Minister Benoit Pelletier. The meeting was very preliminary in nature and basically focused on only two issues: The Seigneury of Sault St. Louis and the relationship between Quebec and Kahnawá:ke.

Micro Gaming Commitment -Chief Michael Ahríhron Delisle, Jr. announced that Microgaming, Inc. renewed its relationship with Kahnawá:ke and will commit \$50,000US towards Kahnawá:ke's movement towards reestablishing the Mohawk language. It was the second installment of a five-year \$250,000US commitment by the world's largest Internet on-line gaming software developer.

Drug Testing-On October 8th, it was announced that all twelve chiefs had passed a mandatory drug test that was carried out by the Medisys Health Group. The testing had been done on September 27th.

Jamie Ranch Diabo Legal Assistance - At the duly convened Council meeting of October 12, it was decided that the MCK, through its Legal Services department, would offer assistance deemed appropriate to Mr. Jamie Diabo's legal counsel in his case regarding alleged offences under the Excise and Customs Act.

Good News - In the "good news" department, community members made the MCK aware of certain retailers in the Montreal area who



were refusing to honor the agreement that allows Kahnawa'kehrónon to purchase goods off the Territory without having to pay the PST. Working quickly, the MCK's Tax Consultant John Latour was able to rectify the situation within a couple of days; the stores' management sent a letter of apology to the community.

Enactment of Law—On the same day as the Delisle/Scott meeting, the historic first step was taken in the enactment of the Kahnawá:ke Membership Law. The Council of Elders formally heard the first ten applications for instatement or reinstatement. Approximately ten cases per week are being heard per during this initial phase.

Health Professionals Law – On November 24th, the MCK passed the Kahnawá:ke Health Professionals Law at a duly convened meeting. The Mohawk Council Resolution was proposed by Chief Mike Bush, seconded by Chief Arlene Jacobs and passed unanimously. The Law was created to ensure that persons carrying on health professions within the Territory are regulated fairly and responsibly in a manner that meets Kahnawá:ke's needs.

Fall Community Meeting – Finally, the Fall Community Meeting was held on November 30th. The agenda included the usual land allotments and an open discussion. Unfortunately, the topics discussed were not available for this report due to deadline constraints.

Conclusion - This report should give you an idea of some of the issues that have been keeping the MCK occupied recently and were not covered in the Grand Chiefs notebook on page 2. We remind people to watch, listen to or read local media for timely reports. As well, those who have Internet service can connect to www.Kahnawake.com to view the very same press releases that are sent to the media.

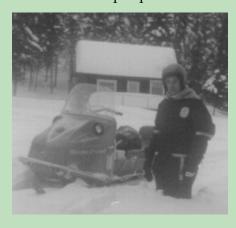


REFE

In this edition of Onkwari-wa'shon:'a, retired MCK employee ANDREW MONTOUR talks about the old days of snow clearing in Kahnawake. Andrew began working for the MCK in 1978 as a snow plow operator and later went on to doing bodywork and mechanics at the town garage.

Andrew had many stories to tell of the days gone by when there was more snow fall during the winter months. Andrew also worked for Bedard Quarry on snow clearing before he started at the MCK. Andrew recalls in those days that only the main roads were cleared in Kahnawake. This meant the Old Malone highway and church road, the 207 farm road remained closed from Christmas until March or April.

A fond memory for Andrew was when he and a couple of buddies decided they were going to attempt to get to town in an old car on the 207. At that time, parts of the 207 had no snow then all of a sudden you would come up upon a snow



drift 4 feet high, then the road would be clear again. He and his buddies would drive like mad and smash into the snow bank....dig the car out and back up and smash their way further down the highway. At that time, the Bedard plows would only plow up to as far as Patton'ws Golf Club and just as they were getting near this place the plow showed up. So they told the plow driver that they had already mad a road and that he should go through the rest of the way. The driver did and cleared all the way to where the highway 30 is now! From that time on they began clearing the 207 regularly thanks to Andrew and his friends.

Later, the snow plowing job was taken over by Buddy Goodleaf, who had men like Roger Choo Choo Goodleaf, John Ranch and Atiesa plowing the roads. The plows would do all the main roads first and then they would go to the small side streets. The farm roads were always the last to be plowed and the people out there always complained that they were last (some things never change)

Soon the MCK took over the snow plowing job and worked out of the little town garage that is located behind the Court House where the Recycling garage now has it's operations. John Ranch was the boss and he hired Andrew in 1978. He worked along side of Roger Goodleaf, Harry Mayo, John Sawatis Diabo and Joe Timber.

The equipment they used in those days was nothing compared to what the MCK has to work with today. Andrew said that the equipment consisted of 2 large trucks with plows, 2 small trucks,



1 backhoe, 1 snow blower, 1 small bulldozer, 8 buses and 1 small pick up.

Emergencies back in the 50's were handled

with a horse and sleigh. Andrew recalled when his mother got sick he had to go into town and meet Dr. Lapierre at the Douglas home (which is now Rabaska's) with a horse and sleigh as that was as far as the Doctor could drive his car. Skidoos were also used later when they became more common around town.

Andrew also recalls being on stand by for plowing and receiving a call at 3:00 a.m. to come out and plow. He went

1940's and 50's 50's and 60's

Farmers used horses & buggies to plow streets Bedard Quarry
Owned 2 large trucks
which were used to clear
the streets

ow used

GIONS

outside and there was 3 feet of snow everywhere, he couldn't get his car out so he had to go in with a skidoo and they worked all night into the next day to clear the roads.

When asked if the kids missed a lot of school back then, Andrew said that the kids liked to walk to school in the snow and he doesn't recall them missing all that much. Andrew also mentioned how they had no salt

spreader. When the roads were iced over, a crew of 3 or 4 men would ride in the back of a truck and spread the salt by hand.



Andrew said he worked hard at the MCK for 21 years, he

liked his job, never complained and he was treated well. Mr. Montour retired in 2002 after 21 years with the MCK. Nia:wen Andrew for your input on this article and we hope you are enjoying your retirement.

Mark Standup, Richard Jacobs, Winnie Splicer and Dwayne Kirby contributed to this article.

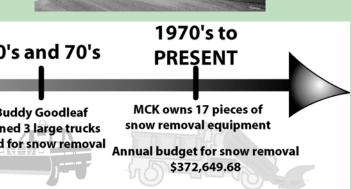
Onkwariwa'shon:'a gives a hats off to the crews for helping Kahnawake to have some of the clearest streets in winter.



Crews work hard to keep Kahnawake streets clear.



1973 Model



2003 Model



New Snow Blower





PREPARING FOR THE COLD



Don't Feel Powerless - Prepare for Electricity Failures

Submitted by: Kelly Ann Meloche

Ice storms, blizzards, or prolonged cold spells can cause the electricity to go off at any time in any place, including your neighborhood. A major fire, highway accident, train derailment or system malfunction can also cause a power cut.

A prolonged outage - - if it happens in subzero temperatures - - can turn what would otherwise be a minor inconvenience into an emergency if you were chilled. Water pipes and other plumbing can freeze. The walls and foundations of an unheated building can crack.

The following is some advice from a Safe Guard partner, Emergency Preparedness Canada.

Advanced precautions for winter power failures:

If a storm during a cold spell is predicted, keep a supply of food and other necessities. Keeping the gas tank of your vehicle near full is also a good idea. Chances are, if the power is out at your home or workplace, grocery stores, gas stations and other local services will also lose power and have to close.

 Have flashlights, lanterns, candles and matches or other emergency lighting stored in a handy place. Make sure you have fresh batteries for flashlights and radios. In you have a wood burning stove or fireplace, keep a good supply of fuel on hand.

Ensure stoves, heaters and emergency generators are vented properly and used only in a well-ventilated location.

Carbon Monoxide is a lethal hazard.

If there is a power Failure:

- Check to see whether your home or workplace is the only one affected. If so, notify our Hydro offices.
- Turn off lights and appliances that were functioning when the power went off to avoid damage by a surge of electricity when the power comes back on.
- Turn on your battery-powered radio for local information about a widespread power failure. Most radio stations have back-up power supplies.
- Don't panic. Even in very cold weather, a building with closed doors and windows will retain some heat for several hours.
- If you have a standby heating unit, turn it on before the building gets too old. If the unit must be vented to the same chimney flue as the furnace, switch the furnace off before disconnecting the furnace flue.
- Never use a charcoal-burning barbeque or hibachi indoors. The fumes can be fatal.

 As soon as the building begins to cool off, put on a hat, extra socks and mittens.
 Add extra outerwear or a pair of coveralls as insulation before you start to feel cold.

• Do not drink alcohol. It will not warm you up. In the bitter cold, it lowers the body temperature.

If you have to leave your home:

- Turn off the water main where it enters the house. Protect the valve, the inlet pipe, or the pump with blankets or other insulated material.
- Open all water taps in the house to a trickle, including the drain on the water heater, and flush toilets several times.
- Check the operating manual of your dishwasher, washing machine and other appliances that use water, for instructions on how to drain or frostprotect them. They could be damaged if the water in them freezes.

After the power is back on:

- Replace the furnace flue and turn off the furl to the standby heating unit.
- Turn on the water supply. Close the lowest valves first and allow air to escape from the upper taps.
- Make sure the hot water heater is filled with water before turning on the power.
- Warm the building to slightly abovenormal temperature for a few hours to allow it to dry out and warm thoroughly.
- If the power has been off for a long time, check food in refrigerators, freezers and cupboards for signs of spoilage. If the freezer has been kept closed, food should stay frozen for 24 to 48 hours. However, remember "If in doubt, throw it out"

For any other preparedness tips, please call the Emergency Preparedness & Planning offices at 632-2814.



Public Information

Open For Business Pre-Feasibility Project

What is an Open For Business Pre-Feasibility Project?

In as simple language as possible this is what it is:

"A Pre-Feasibility Research Project that will assist the Mohawk Council of Kahnawake in identifying the environment that will enable sustainable economic and business activities within the territory of Kahnawake."

In a nutshell, the study is being conducted by Tewatohnhi'saktha but is an MCK initiative which will gauge what type of non-native industry or business can thrive in Kahnawake. The questions that the study will answer is what these companies require to set up shop here in our community.

It will also determine how local businesses and individual entrepreneurs can partner up with nonnative companies and operate joint ventures out of Kahnawake. An example of what the study will determine is......Black Shoe Company (not a real company) wants to set up a head office here in Kahnawake. What will they need to set up that office?

- Land—how much, what type of lease?
- Access to airports, train depots, shipping?
- How many local people might they employ?
- A customer base

And much more research that may be necessary to determine a companies adaptability to Kahnawake and the surrounding communities.

The work will include:

- A Project Charter
- Development of a work plan
- Market and needs analysis
- Gap Analysis
- Report on desired authorities
- Preparation of Political strategies
- Preparation of risk assessment report
- Phase 1 Final Report

A comprehensive report on the project will be presented to Council in the summer of 2005 and the Council upon approval will then seek feedback from the community.

Accident Report

<u>All</u> accidents must be reported to the M.S.I. office by completing the appropriate form(s). Such report must be submitted to the M.S.I. administration, no later than <u>5 (five)</u> working days after the event. Failure to report any accident may result in denial of any subsequent claim.

See your immediate supervisor for the accident report forms or call Joel Jacobs at 638-0500.

Time Flies When You're Having Fun!



By: Wendy Walker-Phillips, Communications Director

Time sure has flown by, as Kwatokent TV has been airing since November 27th 2001. Three years later, the show remains a regular outlet for MCK to present political information and for the MCK Operations to update on their activities and pro-



gress.

Kwatokent (or KTV) primarily focuses on the activities of Council, however throughout the years KTV has been a consistent media tool for the community as well, showcasing activities of various organizations and community events, when time and manpower allow. We've been developing relationships with other organizations, such as KSCS and the Education Center who have started to produce their own segments and make contributions to the show.

KTV has provided training and the opportunity to many people to try their skills as reporters or work behind the camera, which has been an immense help to the Communications Unit. The long list of reporters, camera people and researchers really help a lot when

we're pressed for time. The teamwork behind the scenes is what really counts. Communications owes a very big thank you to everyone who's ever made a contribution to the show.

Three years later, a definite routine has been established, and the show remains as consistent as possible. So we've made only a few subtle changes to the show – mainly to the graphics and logo. Other than that – the show remains the same.

OTHER MEDIA

It is important to have different media programs available in Kahnawake, as there are a wide variety of opinions and age groups. One show can't claim to capture all audiences. Which is why you will see other cable shows on Channel 4. Topics may overlap or compliment each other – however they are not to be confused; they are different shows.

Although similar in name, KY-TV is the Kahnawake Youth TV Program which, along with Sawenna Aorihwake are produced by Loud Spirit Productions.

There has also been confusion that the Friday evening segments from Chief Peter Paul are one in the same with Kwatokent. Although



this show often hosts other Chiefs of the MCK – it is a privately run show of Peter Paul. Kwatokent

TV (KTV) is the only show sponsored and funded by the Mohawk Council of Kahnawake.

FEEDBACK

We welcome and often receive feedback from the community. It's important to let us know what you like or dislike about the show.

To thank you for your support – we'd like to offer you a gift for your comments and suggestions about the show. Either by e-mail at ktv@mck. ca or by mail, c/o Kwatokent P.O. Box 720. Let us know how you think we've been doing. We've got prizes to give to the first 30 people who respond. Comments may be used in future editions of Kwatokent or Onkwariwa'shon:'a.

We look forward to another successful year.

Thelma Paul, Communications



Youth's Page





Answer to last edition's FIND-A-WORD:

Congratulations to Jordan Montour who wins himself a Gift Certificate from Village Variety. He guessed the hidden word: **Educates**.

Jordan is 10 years old and attends Kateri School

KIDS!

Send us a photo of your family building a snowman...we'll put the first one we receive on the cover of our next issue.

Make a Snowman Snowflake

Materials Needed:

White typing paper (or construction paper)

Scissors

Pattern (trace the pattern on the left)



Fold over one of the paper's edges... as shown here



The top area is extra paper that you do not need... cut that section off. Now... you have a square... a square has 4 equal sides.



Fold over making a triangle



Fold your paper in half... making a smaller triangle



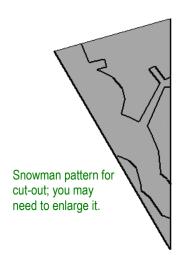
This one is a little tricky... you take one of the sides, and fold it over... covering one third (1/3) of the area



Then fold over the other end, overlapping the side you just folded over.



Cut off the two top pieces at the top (they are not needed). Cut out the shapes you like (you can draw them on first - check out the snowman pattern we made that you can use).



Open the snowflake and voila...a cute snowman snowflake!



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ONKWARIWA'SH®N:'A

Through this publication, the Mohawk Council of Kahnawá:ke seeks to promote awareness and dialogue by informing the community on its activities and by analyzing the important issues affecting Kahnawá:ke.

The editorials serve to provide a forum for commentary from the Mohawk Council and/or its staff, while serving as a catalyst for community input. The editorial views expressed are the sole responsibility of the author, and may not represent those of the MCK or those of the editorial staff. Please direct all correspondence to the Communications Department.

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Timmy Norton Wendy Walker-Phillips

Contributors:

Grand Chief Michael Delisle Jr. Leonda Kirby Wendy Walker-Phillips Chief Martin Leborgne Chief Marvin Zacharie Chief Tiorahkwathe Gilbert Chief Keith Myiow Chief Arlene Jacobs Chief Lloyd Phillips Joel Jacobs Kelly Ann Meloche Joe Delaronde



MCK Employee News

Marnie Lahache hired as Systems Manager/Kahnawake Gaming Commission: CONTRACT



Heather Jacobs Whyte hired as Researcher & Policy Analyst/Lands: CONTRACT



Francis Walsh hired as Legal Counsel/Legal Services: CONTRACT



Jody Diabo hired as Assistant Chief Peacekeeper: PERMANENT



Lori Jacobs hired as Communications Officer/Communications: temporary REPLACEMENT for Timmy Norton who was on a leave of ab-



Nia:wen to Lori from the Communications Team for all your great work.



Trina Norton began her new position on December 6th at the Lands Unit as a Researcher/Policy Writer.



Philip E. Jacobs hired as Assistant Transfer Depot Caretaker: REPLACEMENT for Shawn Montour who is on Paternity leave.



Della Cross hired as Recycling Depot Helper/Driver: CONTRACT



Freddy Johnson hired as Recycling Depot Helper/Driver: CONTRACT



Karen Diabo Recycling Depot/Contract

IMPORTANT NOTICE

The offices of the Social Development Unit (SDU) will be closed from December 24th to December 31st, 2004 for the holiday season. This includes the Social Assistance (S/A) Department.

The S/A clientele will receive notification with their December 1st assistance payment. As well, an advanced notice will be posted on the entrance door of the SDU office, located at the Kahnawake Services Complex, informing the public that should they need to see the S/A department, they should do so ASAP or wait until January 3, 2005 when the office reopens.

Mohawk Council of Kahnawake **HOLIDAY SCHEDULE**

The Mohawk Council of Kahnawake will be closed for the Christmas Holidays beginning on the 24th of December through to the 2nd of January. Regular office hours will resume on Monday January 3rd, 2005.

Any payments that are payable on the 1st of the month will be accepted at the MCK with no penalty up until January 7th. This gives the 5 day leeway to pay mortgage without penalty.